# LIGHTNING IN A BOTTLE

CA-KRN-2524050

# EVENT ACTION PLAN

Saturday




**OPERATIONAL PERIOD**

**Web Experience**

**5/24/2025 0800**

**to**

**5/25/2025 0800**

**IAP**

# INCIDENT OBJECTIVES (ICS 202)

| 1. Incident Name: | 2. Operational Period: | | | | |
|---|---|---|---|---|---|
| LIGHTNING IN A BOTTLE | | Date From: | 5/24/2025 | Date To: | 5/25/2025 |
| | | Time From: | 0800 | Time To: | 0800 |

**3. Objective(s):**

**Management Objectives**

-Ensure Life Safety for all attendees, staff, and volunteers.

-Ensure compliance and effective execution of The Do Lab Med Plan.

-Support KCFD, KC EMS, and other County/State departments as needed.

-Interface with The Do Lab and onsite agencies.

**Control Objectives**

See attached documents

**General Situational Awareness:**

**All personnel will wear proper PPE. All personnel will remain properly hydrated to reduce the possibility of heat related injuries. All personnel are encouraged to wear sunscreen. Watch out for pedestrians while driving in and around the festival. All carts will use lights when responding and in and around the inner field. All personnel will carry flashlights for night operations.**

**5. Site Safety Plan Required?** Yes ☐ No ☑

**Approved Site Safety Plan(s) Located at:**

**6. Incident Action Plan**

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| ☑ | ICS 203 | ☐ | ICS 215A | ☐ | Phone List | ☑ | KCFD Code of Conduct |
| ☑ | ICS 204 | ☐ | ICS 220 | ☐ | Training Message | ☐ | |
| ☑ | ICS 205 | ☐ | Incident Map | ☐ | Travel Map | ☐ | |
| ☑ | ICS 206 | ☑ | Weather Forecast | ☐ | Demob Plan | ☐ | |
| ☑ | ICS 208 | ☐ | Fire Behavior | ☐ | Finance Message | ☑ | ICS 214 |

**7. Prepared By:** BJ Corey Position/Title: DPSC Signature: _____

**8. Approved by Incident Commander:** C. Wright/S. Riley/J. Nelson/A. Signature: _____

**ICS 202**

# ORGANIZATION ASSIGNMENT LIST (ICS 203)

| 1. Incident Name: | 2. Operational Period: Date From: | 5/24/2025 | Date To: | 5/25/2025 |
|---|---|---|---|---|
| LIGHTNING IN A BOTTLE | Time From: | 0800 | Time To: | 0800 |

| 3. Incident Commander(s) and Command Staff: | |
|---|---|
| Incident Commander | C. Wright/S. Riley/J. Nelson/A. Moreno |
| Safety Officer | |
| Information Officer | |
| Liaison Officer | |

| 4. Agency/Organization Representatives: | |
|---|---|
| Agency/Organization | Name |
| CHP | Basil Zuniga |
| Behavioral Healh | Tonya Mann |
| KCSO | Jason Nelson |
| Prevent Medical | Cody Snow / Gabe Torres |

| 5. Planning Section: | |
|---|---|
| Chief | Jason Schillinger |
| Deputy | BJ Corey |
| Resource Unit | |
| Situation Unit | |
| Documentation Unit | |
| Demobilization Unit | |
| GISS | |
| FBAN | |
| IMET | Kris Mattarochia / Felix Castro |
| Training Tech Spec | |

| 6. Logistics Section | |
|---|---|
| Chief | Matt Wiggins / Mark Ratekin |
| Supply Unit | |
| Facilities Unit | |
| Ground Support Unit | |
| Hired Equipment Tech | |
| Communications Unit | Chris Oliver |
| Medical Unit | |

| 7. Operation Section: | | |
|---|---|---|
| Chief | Cary Wright / Sean Riley | |
| Deputy | | |
| Night Ops | | |
| Staging Area | | |
| **Branch** | **Fire** | **Nate Perkins** |
| Division/Group | Fire | Nate Perkins |
| Division/Group | | |
| **Branch** | **EMS** | **George Baker** |
| Division/Group | KC EMS | Jeff Farris (D) / George Baker (N) |
| Division/Group | Hall Amb | Armando Lazaro |
| Division/Group | | |
| **Branch** | **Law** | **Augie Moreno** |
| Division/Group | KCSO | Jason Nelson |
| Division/Group | ABC | Luis Pineda |
| Division/Group | | |
| **Branch** | | |
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| Division/Group | | |
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| **Branch** | | |
| Division/Group | | |
| Division/Group | | |
| **Air Operations Branch** | | **Director:** |
| Air Support Grp Sup | | |
| Helibase Manager | | |

| 8. Finance/Administration Section: | |
|---|---|
| Chief | |
| Time Unit | |
| Procurement Unit | |
| Comp/Claims Unit | |
| Cost Unit | |

| **Prepared By: Name:** | BJ Corey | Position/Title: | DPSC | Signature: _____ |
|---|---|---|---|---|
| **ICS 203** | | Date/Time: | 5/23/2025 | 2300 hours |

# ASSIGNMENT LIST (ICS 204)

| 1. Incident Name: | 2. Operational Period: | | | | 3. |
|---|---|---|---|---|---|
| LIGHTNING IN A BOTTLE | Date From: | 05/24/25 | Date To: | 05/25/25 | |
| | Time From: | 0800 | Time To: | 0800 | Branch: **Fire** |
| | | | | | Div/Group: **Fire** |
| | | | | | **Page 1 of 1** |

**4. Operations Personnel:**

Operations Section Chief: **Cary Wright / Sean Riley**

Branch Director: **Nate Perkins**

Division/Group Supervisor: **Nate Perkins**

**5. Resources Assigned:**

| Resource Identifier | Name | Personnel | Request # | Reporting Location, Special Equipment, Remarks, Notes, and Information Time | Location |
|---|---|---|---|---|---|
| Engine 225 | L. Holmes | | | 0800-0800 | ICP |
| Engine 225 | J. Perry | | | 0800-0800 | ICP |
| Engine 225 | S. Achen | | | 0800-0800 | ICP |
| Patrol 422 | E. Sanchez | | | 0800-0800 | ICP |
| Patrol 422 | A. Morales | | | 0800-0800 | ICP |
| | | | | | |
| Lead FSO | R. Routh | | | 0800-2000 | ICP |
| FSO Team 1 | S. Lumpkins | | | 0800-2000 | ICP |
| FSO Team 1 | A. Estes | | | 0800-2000 | ICP |
| FSO Team 2 (Lead) | D. Whitman | | | 1400-2000 | ICP |
| FSO Team 2 | K. Schoenheide | | | 1400-2000 | ICP |
| | | | | | |
| Lead FSO | N. Perkins | | | 2000-0800 | ICP |
| FSO Team 1 (Lead) | T. Townsend | | | 2000-0800 | ICP |
| FSO Team 1 | M. Sotelo | | | 2000-0800 | ICP |
| FSO Team 2 (Lead) | G. Van | | | 2000-0800 | ICP |
| FSO Team 2 | J. Herrera | | | 2000-0800 | ICP |
| FSO Team 3 (Lead) | M. Redstone | | | 2000-0800 | ICP |
| FSO Team 3 | N. Hupp | | | 2000-0800 | ICP |

**6. Work Assignments:**

Maintain rapid response time.

Mitigate calls for service per KCFD policy.

**7. Special Instructions:**

**8. Communications** (radio and/or phone contact numbers needed for this assignment):

| Name | Ch | Function | Rx Freq | Rx Tone | Tx Freq | Tx Tone | Notes |
|---|---|---|---|---|---|---|---|
| V XKE S/W | | Incident Command | 151.04 | 210.7 | 159.045 | 210.7 | |
| VTAC 36 | | Fire Incident TAC | 151.1375 | T-6, 156.7 | 159.4725 | T-4, 136.5 | |
| KRN 1 | | KCFD Dispatch | 153.7850 | T-7, 167.9 | 158.8950 | T-7, 167.9 | |
| CALCORD | | MEDICAL | 156.0750 | | 156.0750 | T-6, 156.7 | |

**9. Prepared by: Name:** BJ Corey Pos/Title: DPSC Signature:_____

**ICS 204** Date/Time: 5/23/2025 2300 hours

# ASSIGNMENT LIST (ICS 204)

| 1. Incident Name: | 2. Operational Period: | | | | 3. |
|---|---|---|---|---|---|
| LIGHTNING IN A BOTTLE | Date From: | 05/24/25 | Date To: | 05/25/25 | |
| | Time From: | 0800 | Time To: | 0800 | Branch: EMS |
| | | | | | Div/Group: KC EMS |
| | | | | | Page 1 of 1 |

**4. Operations Personnel:**

Operations Section Chief: **Cary Wright / Sean Riley**

Branch Director: **George Baker**

Division/Group Supervisor: **Jeff Farris (D) / George Baker (N)**

**5. Resources Assigned:**

| Resource Identifier | Name | Personnel | Request # | Reporting Location, Special Equipment, Remarks, Notes, and Information Time | Location |
|---|---|---|---|---|---|
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**6. Work Assignments:**

Ensure Life Safety for all attendees, staff and volunteers.

Ensure adherence to and effective execution of The Do Lab Med plan.

Support EH, Park Rangers, KCFD and other County/State departments as needed.

Interface with The Do Lab, Prevent Medical Solutions and onsite agencies.

Provide first response and ALS care in support of onsite medical.

Order additional Med/Health resources as needed.

Support sanctuary services as needed including BHRS service requests.

**7. Special Instructions:**

**8. Communications** (radio and/or phone contact numbers needed for this assignment):

| Name | Ch | Function | Rx Freq | Rx Tone | Tx Freq | Tx Tone | Notes |
|---|---|---|---|---|---|---|---|
| V XKE S/W | | Incident Command | 151.04 | 210.7 | 159.045 | 210.7 | |
| MED 12 | | EMS TAC | 463.0125 | | 468.0125 | 186.2 | |
| KRN 1 | | KCFD Dispatch | 153.7850 | T-7, 167.9 | 158.8950 | T-7, 167.9 | |
| CALCORD | | MEDICAL | 156.0750 | | 156.0750 | T-6, 156.7 | |

**9. Prepared by: Name:** BJ Corey Pos/Title: DPSC Signature:_____

**ICS 204** Date/Time: 5/23/2025 2300 hours

# ASSIGNMENT LIST (ICS 204)

| 1. Incident Name: | 2. Operational Period: | | | | 3. |
|---|---|---|---|---|---|
| LIGHTNING IN A BOTTLE | Date From: | 05/24/25 | Date To: | 05/25/25 | |
| | Time From: | 0800 | Time To: | 0800 | Branch: EMS |
| | | | | | Div/Group: Hall Amb |
| | | | | | Page 1 of 1 |

**4. Operations Personnel:**

Operations Section Chief: **Cary Wright / Sean Riley**

Branch Director: **George Baker**

Division/Group Supervisor: **Armando Lazaro**

**5. Resources Assigned:**

| Resource Identifier | Name | Personnel | Request # | Reporting Location, Special Equipment, Remarks, Notes, and Information Time | Location |
|---|---|---|---|---|---|
| Paramedic | Jose Cardenas | | | 0500-1700 | ICP |
| EMT | Jose Silva | | | 0500-1700 | ICP |
| | | | | | |
| Paramedic | Amy Aldinger | | | 0600-1800 | ICP |
| EMT | Felipe Hernandez | | | 0600-1800 | ICP |
| | | | | | |
| Paramedic | Carrie Barnes | | | 0700-1900 | ICP |
| EMT | Mason Albitre | | | 0700-1900 | ICP |
| | | | | | |
| Paramedic | George S. James | | | 1700-0500 | ICP |
| EMT | Pablo Flores | | | 1700-0500 | ICP |
| | | | | | |
| Paramedic | Alana Moulton | | | 1800-0600 | ICP |
| EMT | Marcelin Gaspar | | | 1800-0600 | ICP |
| | | | | | |
| Paramedic | Night Burchstead | | | 1900-0700 | ICP |
| EMT | Heloy Lara | | | 1900-0700 | ICP |
| | | | | | |

**6. Work Assignments:**

Ensure Life Safety for all attendees, staff and volunteers.

Support County/State departments as needed.

Interface with The Do Lab and onsite agencies.

Provide first response in the event of a surge event or ALS Ambulances are off site.

**7. Special Instructions:**

**8. Communications** (radio and/or phone contact numbers needed for this assignment):

| Name | Ch | Function | Rx Freq | Rx Tone | Tx Freq | Tx Tone | Notes |
|---|---|---|---|---|---|---|---|
| V XKE S/W | | Incident Command | 151.04 | 210.7 | 159.045 | 210.7 | |
| HALL OCD | | Hall Dispatch | 153.785 | | 158.895 | 186.2 | |
| KRN 1 | | KCFD Dispatch | 153.7850 | T-7, 167.9 | 158.8950 | T-7, 167.9 | |
| CALCORD | | MEDICAL | 156.0750 | | 156.0750 | T-6, 156.7 | |

**9. Prepared by: Name:** BJ Corey Pos/Title: DPSC Signature:_____

**ICS 204** Date/Time: 5/23/2025 2300 hours

# ASSIGNMENT LIST (ICS 204)

| 1. Incident Name: | 2. Operational Period: | | | | 3. |
|---|---|---|---|---|---|
| LIGHTNING IN A BOTTLE | Date From: | 05/24/25 | Date To: | 05/25/25 | Branch: **Law** |
| | Time From: | 0800 | Time To: | 0800 | Div/Group: **KCSO** |
| | | | | | **Page 1 of 1** |

**4. Operations Personnel:**

Operations Section Chief: **Cary Wright / Sean Riley**

Branch Director: **Augie Moreno**

Division/Group Supervisor: **Jason Nelson**

**5. Resources Assigned:**

| Resource Identifier | Name | Personnel | Request # | Reporting Location, Special Equipment, Remarks, Notes, and Information<br>Time Location |
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**6. Work Assignments:**

**7. Special Instructions:**

**8. Communications** (radio and/or phone contact numbers needed for this assignment):

| Name | Ch | Function | Rx Freq | Rx Tone | Tx Freq | Tx Tone | Notes |
|---|---|---|---|---|---|---|---|
| V XKE S/W | | Incident Command | 151.04 | 210.7 | 159.045 | 210.7 | |
| **See Comm Plan (ICS 205) For TAC** | | | | | | | |
| KRN 1 | | KCFD Dispatch | 153.7850 | T-7, 167.9 | 158.8950 | T-7, 167.9 | |
| CALCORD | | MEDICAL | 156.0750 | | 156.0750 | T-6, 156.7 | |

**9. Prepared by: Name:** BJ Corey Pos/Title: DPSC Signature:_____

**ICS 204** Date/Time: 5/23/2025 2300 hours

# ASSIGNMENT LIST (ICS 204)

| 1. Incident Name: | 2. Operational Period: | | | | 3. |
|---|---|---|---|---|---|
| LIGHTNING IN A BOTTLE | Date From: | 05/24/25 | Date To: | 05/25/25 | |
| | Time From: | 0800 | Time To: | 0800 | Branch: **Law** |
| | | | | | Div/Group: **ABC** |
| | | | | | **Page 1 of 1** |

**4. Operations Personnel:**

Operations Section Chief: **Cary Wright / Sean Riley**

Branch Director: **Augie Moreno**

Division/Group Supervisor: **Luis Pineda**

**5. Resources Assigned:**

| Resource Identifier | Name | Personnel | Request # | Reporting Location, Special Equipment, Remarks, Notes, and Information Time | Location |
|---|---|---|---|---|---|
| **Supervising Agent 1237** | B. Huber | | | 1200-2230 | ICP |
| **Agent 1261** | L. Pineda | | | 1200-2230 | ICP |
| **Agent 1234** | Z. Holland | | | 1200-2230 | ICP |
| **Agent 1302** | G. Araujo | | | 1200-2230 | ICP |
| **Agent 1332** | S. Rocha | | | 1200-2230 | ICP |
| **Agent 1341** | J. Salazar | | | 1200-2230 | ICP |
| **Agent 1347** | W. Cuevas | | | 1200-2230 | ICP |
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**6. Work Assignments:**

**7. Special Instructions:**

**8. Communications** (radio and/or phone contact numbers needed for this assignment):

| Name | Ch | Function | Rx Freq | Rx Tone | Tx Freq | Tx Tone | Notes |
|---|---|---|---|---|---|---|---|
| V XKE S/W | | Incident Command | 151.04 | 210.7 | 159.045 | 210.7 | |
| **See Comm Plan (ICS 205) For TAC** | | | | | | | |
| KRN 1 | | KCFD Dispatch | 153.7850 | T-7, 167.9 | 158.8950 | T-7, 167.9 | |
| CALCORD | | MEDICAL | 156.0750 | | 156.0750 | T-6, 156.7 | |

**9. Prepared by: Name:** BJ Corey Pos/Title: DPSC Signature:_____

**ICS 204** Date/Time: 5/23/2025 2300 hours

| LiB RADIO COMMUNICATIONS PLAN | CONTROLLED UNCLASSIFIED INFORMATION//BASIC<br>Incident Name: LIGHTNING IN A BOTTLE | Date/Time Prepared<br>05/19/25 20:00 | Operational Period Date/Time<br>5/21/2025 - 5/26/2025 08:00 - 08:00 |
|---|---|---|---|

| | Ch # | Function | Channel Name/ | Assignment | RX Freq | RX Tone | TX Freq | Tx Tone | Mode A, D or M | Remarks |
|---|---|---|---|---|---|---|---|---|---|---|
| | | **COMMAND** | V XKE S/W | INCIDENT COORDINATION | 151.0400 | 210.7 | 159.0450 | 210.7 | A | **INTEROPERABILITY W/ U XKE S/W, CAN BE PATCHED TO KRN CHAN.** |
| | | **COMMAND** | U XKE S/W | INCIDENT COORDINATION | 460.3875 | 210.7 | 465.2875 | 210.7 | A | **INCIDENT COMMAND, INTEROPERABILITY W/ V XKE S/W** |
| | | **COMMAND** | KRN TAC V6 | REPEATER LINK | 156.1650 | 167.9 | 156.1650 | 167.9 | A | **REPEATER LINK FOR XKE S/W ON SITE REPEATER** |
| | | **COMMAND** | UTAC41D | INCIDENT REPEATER LINK | 453.4625 | 156.7 | 453.4625 | 156.7 | A | **REPEATER LINK FOR XKE S/W COMMAND** |
| | | **FIRE** | VTAC 36 | FIRE INCIDENT TACTICAL | 151.1375 | 156.7 | 159.4725 | 136.5 | A | **REPEATED TACTICAL CHANNEL** |
| | | **FIRE** | EXTENDER | AS NEEDED | 173.3375 | 000.0 | 173.3375 | 141.3 | A | **USED TO INCREASE RADIO COVERAGE** |
| | | **FIRE** | KRN 1 | AS NEEDED | 153.7850 | 167.9 | 158.8950 | 167.9 | A | **KCFD PRIMARY DISPATCH** |
| | | **EMS** | HALL OCD MAIN | AS NEEDED | 153.7850 | | 158.8950 | 186.2 | A | **HALL DISPATCH, MED 6** |
| | | **EMS** | MED 12 | AS NEEDED | 463.0125 | | 468.0125 | 186.2 | A | **MED ALERT TACTICAL/EMS SECONDARY, REPEATED** |
| | | **LAW** | PARKS TAC | LAW INCIDENT TACTICAL | 453.8375 | 131.8 | 453.8375 | 131.8 | A | **TACTICAL** |
| | | **LAW** | WEST DISP | AS NEEDED | 453.0500 | 192.8 | 465.1000 | 192.8 | A | **KCSO WEST KERN** |
| | | **LAW** | WEST TAC | AS NEEDED | 453.3750 | 192.8 | 458.3750 | 192.8 | A | **KCSO WEST KERN** |
| | | **MEDEVAC** | CALCORD | EMS AIR COORDINATION | 156.0750 | 000.0 | 156.0750 | 156.7 | A | **MEDEVAC COORDINATION** |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

| **SPECIAL CONSIDERATIONS:** | LiB incident coordination of LAW, FIRE, and EMS shall be done on a COMMAND channel. All COMMAND channels are linked so use the best one for your location. TAC V6 and UTAC41D can be used to increase radio reception on COMMAND of XKE S/W when inside the event. XKE S/W can be patched to any KRN channel for coordination of large incidents needing additional resources. |
|---|---|

| Prepared By (Communications Unit) | CHRIS OLIVER COML | County: KERN |
|---|---|---|

# MEDICAL PLAN (ICS 206)

| 1. Incident Name: | 2. Operational Period: | Date From: | 5/24/25 | Date To: | 5/25/25 |
|---|---|---|---|---|---|
| LIGHTNING IN A BOTTLE | | Time From: | 0800 | Time To: | 0800 |

**3. Medical Aid Stations:**

| Name | Location | Contact Number/Freq | Paramedics |
|---|---|---|---|
| | | | |
| | | | |

**4. Transportation (indicate air or ground):**

| Ambulance Service | Location | Contact Number | Level of Service |
|---|---|---|---|
| Hall Ambulance | ICP | 911 | ALS |
| | | | |
| | | | |

**5. Hospitals:**

| Hospital Name | Address, Lat & Long Helipad | Contact Number(s)/ Frequency | Travel Time Air | Travel Time Ground | Trauma Center | Burn Center | Helipad |
|---|---|---|---|---|---|---|---|
| Kern Medical Center | 1700 Mount Vernon Ave. | 661-326-2000 | 10 | 40 | Level 1 | ☐ | ☑ |
| Mercy Southwest | 400 Old River Rd | 661-663-6000 | 10 | 25 | | ☐ | ☐ |
| | | | | | | ☐ | ☐ |
| | | | | | | ☐ | ☐ |
| | | | | | | ☐ | ☐ |

**6. Special Medical Emergency Procedures**

**Event Emergency**
Individuals will contact Division Supervisor with patient complaint/condition and location.
- Division Group Supervisor Contacts:
  1. Closest EMS resource
  2. Communications Unit
- Communications Unit Contacts:
  1. Ground or Air ambulance as requested.
  2. Operations
  3. Safety
- Division Supervisor or designee will serve as point of contact and run medical emergency on assigned channel.
  1. A pre-assigned tactical frequency (i.e. CALCORD) should be used for IWI and only for duration of the emergency.
- Communications Unit will clear the Command channel for emergency traffic as needed for duration of the need.

**Event Camp Emergency**
Contcat Medical Branch with patient complaint/condition and location. Medical staff will respond to stabilize the patient.
- Medical Unit contacts
  1. Communications
  2. Safety
  3. Logistics
  4. Operations
  5. Crew Supervisor
  6. Incident Commander

**Injury Reporting Procedures**

**Nature of Injury:**_____
**Location of Patient:**_____
**Point of Contact:**_____
**Transportation Requested by: Air____ Ground_____**
**Point of Pick-Up:**_____
**Lat:**_____ **Long:**_____
**Patient Unit ID:**_____
**Is an EMT with Patient: Yes_____ No_____**
**Age:_____ Sex: Male_____ Female_____**

**All Emergencies - Secure the area and identified witnesses for later investigation. Keep accurate log of events.**

☐ Check box if aviation assets are utilized for rescue. If assets are used, coordinate with Air Operations.

**7. Prepared by (Medical Unit Leader):** **Signature:**_____

**8. Approved by (Safety Officer):** **TBA** **Signature:**_____

| ICS 206 | Date/Time: |
|---|---|

# SAFETY MESSAGE/PLAN (ICS 208)

| 1. Incident Name: | 2. Operational Period: | Date From: | 5/24/25 | Date To: | 5/25/25 |
|---|---|---|---|---|---|
| LIGHTNING IN A BOTTLE | | Time From: | 0800 | Time To: | 0800 |

• **Stay Hydrated**: Drink adequate water throughout the shift to stay hydrated. Water shall be freely available at the Incident Command Post.

• **Sun Protection**: Use sunscreen to be protected from sun exposure. Shade will be available in multiple locations at the event and at the Incident Command Post.

• **Personal Protective Equipment**:
  o Hearing Protection - Due to the nature of the event staff will be exposed to loud environments. Please use proper hearing protection when near these areas.
  o Eye Protection - Wear appropriate eye protection if respiratory procedures are performed or near a patient with respiratory infection symptoms.
  o Respirator or Surgical Mask - A mask shall be worn during any respiratory procedures or when indicated by patient symptoms to prevent exposure to respiratory illness.
  o Gloves - Gloves shall be worn at all times during patient care or assisting with medical procedures.
  o High Vis Clothing or Vest - If on public roads for an incident high vis clothing or vest shall be worn.

• **Vehicle/Driving Safety**: During the event staff will have access to a UTV. Drivers shall be properly trained prior to operating the UTV. Before operating the vehicle, the driver shall perform a 360 walk around of the vehicle. Drivers will follow all traffic laws while operating on and off public roads and travel at speeds slow enough to remain in control the vehicle. Proper emergency lighting shall be mounted on the vehicle and used whenever responding or driving near large crowds.

• **Buddy System**: Due to the nature of the event, attendees may be under the influence of drugs or alcohol. When away from command post personnel shall remain in groups of two or more. At times personnel may respond to a heavily populated area, staff should stay together and utilize security or law enforcement for crowd control or when assistance is needed with combative patients. Never enter a scene, indoors or outdoors, unless you know the scene is safe.

• **Know Your Surroundings**: Familiarize yourself with the event map. Take note of the Incident Command Post, all medical tents and all emergency exits.

• **Slip, Trip, Falls**: The location of the event will have varying terrain such as roads, grass, and dirt paths. Watch your step when walking on uneven ground. These areas may need to be traversed during night operations therefore use adequate lighting to illuminate walkway hazards.

• **Opioid or Other Drug Exposures**: Personnel shall be observant to surroundings when away from the command post. Opioid or other drugs may be present on scene of an emergency. Personnel shall be familiar with signs and symptoms of exposure to these substances and proper medical intervention medication shall be made available. Staff may be exposed to the substances even while PPE is donned. If personnel are exposed to these substances all work will cease. Incident commander, and event management shall be notified of the exposure immediately. Medical treatment of personnel is the priority and event work will not continue until staff is medically cleared.

**4. Site Safety Plan Required?** ☐ No

**Approved Site Safety Plan(s) Located At:**

**5. Prepared By:** George Baker Position/Title: EMS-2 Signature: _____

**ICS 208** Date/Time: 5/23/2025 / 2030

# 2025 Lightning in a Bottle

# Policy, Expectations, and Directives

None of the following Expectations and Directives will supersede or override the Kern Fire Department Policy and Procedure Manual. These Expectations and Directives apply to ALL Fire Department personnel working the 2025 Lightning in a Bottle event.

## Code of Conduct Expectations:

- Employees of the Kern County Fire Department **shall not** be photographed with eventgoers or its staff members in an inappropriate or unprofessional context. This includes taking photographs with inappropriately dressed individuals. If asked to take a picture with attendees who are inappropriately dressed, then professionally and gracefully decline.
- Employees of the Kern County Fire Department **shall not** take pictures and/or videos (including personal cell phones) of attendees who are inappropriately dressed.
- Employees assigned a golf cart and/or Rino-like vehicle will conduct an inspection prior to taking possession of and at the end of the shift. Report any damage to the vehicle to IC through the chain of command. Immediately report to the IC through the chain of command any accidents and damage incurred while driving.
- Employees of the Kern County Fire Department are prohibited from providing any statements to the media. If a request is made, then refer the media personnel to the Command Post and notify your supervisor.
- Employees of the Kern County Fire Department will attempt to avoid operating any motor vehicles in any heavily populated areas of the event, unless responding to an emergency. Be sure to remove the keys from the ignition when parking golf carts and Rino's anywhere outside the Command Post.
- All staff are reminded to adhere to the existing social media policy and refrain from posting anything inappropriate to any social media platforms. Including comments and opinions that may reflect the Fire Department in an unprofessional manner. Although freedom of speech does apply, be mindful that you are on-duty and polices apply.
- All employees shall treat all members of the public with respect and dignity throughout the Lightning in a Bottle event.

## RULES OF ENGAGEMENT

- Fire Department Actions – Incidents;
  - Law Enforcement, Fire, and EMS, will allow LIB to handle most incidents at their level with no intervention unless;
    - Fire Department/County Policy dictates intervention
    - Asked to intervene by LIB staff, or other allied agencies, such as, KCSO, CHP, County EMS, on-site Fed agencies

*Once Law Enforcement, Fire, and/or EMS get involved with or engage in an incident, then Law Enforcement, Fire, and/or EMS reserve the right to exclude LIB from the incident. Law Enforcement, Fire, and EMS have all agreed to conduct the incident according to their respective policies and practices as a unified command.*

## GENERAL DUTIES OF ALL PERSONNEL

All personnel of the Kern County Fire Department will adhere to all the Rules and Regulations, especially:

- In matters of general conduct, employees shall be governed by the ordinary and reasonable rules of behavior and shall commit no act while on duty that would bring discredit upon the department or its employees. Advise their immediate supervisor of any significant or unusual conditions existing in the County of Kern or the Sheriff's Office;
- Employees shall reasonably govern their personal conduct in order to work harmoniously with their fellow workers.
- Employees shall accord obedience to superiors and respect the rights of subordinates.
- Employees shall keep their person clean and well-groomed and their belongings clean and neatly stored.
- Employees shall not use obscene or uncivil language or engage in any altercation at any place where the department is represented.
- No employee shall accept a reward, fee, or gratuity from any person for services incident to the performance of duty.
- No news releases, public statements, or statistical information concerning department activities will be given out, except by authorized personnel, and only in accordance with the policies set forth by the fire chief. All inquiries for such information shall be directed to the proper officer or authorized personnel.

***Note: While working at the event you will be considered on-duty and available to respond county wide, if the need arises. So all PPE should be available even if assigned as FSO***

# UNIT LOG (ICS 214)

| 1. Incident Name: | 2. Operational Period: | | | | |
|---|---|---|---|---|---|
| LIGHTNING IN A BOTTLE | Date From: | 5/24/25 | Date To: | 5/25/25 |
| | Time From: | 0800 | Time To: | 0800 |

| 3. Unit Name/Designators | 4. Unit Leader (Name and ICS Position) |
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**5. Personnel Assigned/Designators**

| NAME | ICS POSITION | HOME BASE |
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6. Activity Log (Continue on Reverse)

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7. Prepared By: Date/Time:

## UNIT LOG CONT. (ICS 214)

| **1. Incident Name:** LIGHTNING IN A BOTTLE | **2. Operational Period:** Date From: 5/24/25 Date To: 5/25/25 Time From: 0800 Time To: 0800 |
|---|---|

**6. Activity Log**

| TIME | MAJOR EVENTS |
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7. Prepared By: Date/Time: