

LIGHTNING IN A BOTTLE

CA-KRN-2323617

EVENT ACTION PLAN

Sunday



OPERATIONAL PERIOD

5/28/2023 0800

to

5/29/2023 0800



INCIDENT OBJECTIVES (ICS 202)

1. Incident Name: <p style="text-align: center;">LIGHTNING IN A BOTTLE</p>	2. Operational Period:	Date From: 5/28/2023 Time From: 0800	Date To: 5/29/2023 Time To: 0800
3. Objective(s): <u>Management Objectives</u> -Ensure Life Safety for all attendees, staff, and volunteers. -Ensure compliance and effective execution of The Do Lab Med Plan. -Support KCFD, KC EMS, and other County/State departments as needed. -Interface with The Do Lab and onsite agencies.			
<u>Control Objectives</u> See attached documents			
General Situational Awareness: <p>All personnel will wear proper PPE. All personnel will remain properly hydrated to reduce the possibility of heat related injuries. All personnel are encouraged to wear sunscreen. Watch out for pedestrians while driving in and around the festival. All carts will use lights when responding and in and around the inner field. All personnel will carry flashlights for night operations.</p>			
5. Site Safety Plan Required? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>			
Approved Site Safety Plan(s) Located at:			
6. Incident Action Plan			
<input checked="" type="checkbox"/> ICS 203 <input checked="" type="checkbox"/> ICS 204 <input checked="" type="checkbox"/> ICS 205 <input checked="" type="checkbox"/> ICS 206 <input checked="" type="checkbox"/> ICS 208	<input type="checkbox"/> ICS 215A <input type="checkbox"/> ICS 220 <input type="checkbox"/> Incident Map <input checked="" type="checkbox"/> Weather Forecast <input type="checkbox"/> Fire Behavior	<input type="checkbox"/> Phone List <input type="checkbox"/> Training Message <input type="checkbox"/> Travel Map <input type="checkbox"/> Demob Plan <input type="checkbox"/> Finance Message	<input checked="" type="checkbox"/> KCFD Code of Conduct <input checked="" type="checkbox"/> Map QR and instructions <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> ICS 214
7. Prepared By: BJ Corey	Position/Title: DPSC	Signature: _____	
8. Approved by Incident Commander:	C. Wright	Signature: _____	
ICS 202			

ORGANIZATION ASSIGNMENT LIST (ICS 203)

1. Incident Name: LIGHTNING IN A BOTTLE		2. Operational Period: Date From: 5/28/2023 Time From: 0800		Date To: 5/29/2023 Time To: 0800	
3. Incident Commander(s) and Command Staff:			7. Operation Section:		
Incident Commander	C. Wright / A. Kenninson / S. Denton		Chief	C. Wright / A. Kenninson	
Safety Officer			Deputy		
Information Officer			Night Ops		
Liaison Officer			Staging Area		
			Branch	Fire	Nate Perkins
			Division/Group	Fire	Nate Perkins
			Division/Group		
4. Agency/Organization Representatives:			Branch	EMS	George Baker
Agency/Organization	Name		Division/Group	KC EMS	George Baker
CHP	Basil Zuniga		Division/Group	Hall Amb	Darrell Stapley
KC General Services	Geoff Hill / Bret Haney		Division/Group		
KC Public Works	Craig Pope		Branch	Law	Ranger Alpha 1 S. Denton
KC Environmental Health	Kari Harrison		Division/Group	Park Ranger	Ranger Alpha 1 S. Denton
KC Planning Dept	Dennis McNamara		Division/Group	ABC	Brandie Richard / Luis Pineda
Cal Trans	Glenn Gordon		Division/Group		
			Branch		
			Division/Group		
			Division/Group		
			Division/Group		
			Division/Group		
			Branch		
			Division/Group		
			Division/Group		
5. Planning Section:			Division/Group		
Chief	Jason Schillinger		Division/Group		
Deputy	BJ Corey		Branch		
Resource Unit			Division/Group		
Situation Unit			Division/Group		
Documentation Unit			Division/Group		
Demobilization Unit			Division/Group		
GISS			Branch		
FBAN			Division/Group		
IMET			Division/Group		
Training Tech Spec			Division/Group		
			Air Operations Branch		Director:
6. Logistics Section			Air Support Grp Sup		
Chief	Matt Wiggins / Mark Ratekin		Helibase Manager		
Supply Unit					
Facilities Unit			8. Finance/Administration Section:		
Ground Support Unit			Chief		
Hired Equipment Tech			Time Unit		
Communications Unit	Chris Oliver		Procurement Unit		
Medical Unit			Comp/Claims Unit		
			Cost Unit		
Prepared By: Name: BJ Corey		Position/Title: DPSC		Signature: _____	
ICS 203		Date/Time: 5/27/2023 2300 hours			

Weather Forecast	
1. Incident Name: LIGHTNING IN A BOTTLE	2. Operational Period: Date From: <u>5/28/23</u> Date To: <u>5/29/23</u> Time From: <u>0800</u> Time To: <u>0800</u>
<p>.SUNDAY...</p> <p>Sky/weather.....Sunny (0-10 percent). Max temperature.....Around 88. Min humidity.....23 percent. Surface winds (mph).Northwest winds 6 to 9 mph.</p> <p>.SUNDAY NIGHT...</p> <p>Sky/weather.....Mostly clear (5-15 percent). Min temperature.....Around 59. Max humidity.....67 percent. Surface winds (mph).Northwest winds 8 to 10 mph.</p>	
PREPARED BY:	Date/Time:

ASSIGNMENT LIST (ICS 204)

1. Incident Name: LIGHTNING IN A BOTTLE		2. Operational Period: Date From: 05/28/23 Date To: 05/29/23 Time From: 0800 Time To: 0800				3. Branch: Fire Div/Group: Fire Page 1 of 1	
4. Operations Personnel: Operations Section Chief: C. Wright / A. Kenninson Branch Director: Nate Perkins Division/Group Supervisor: Nate Perkins							
5. Resources Assigned:							
Resource Identifier	Name	Personnel	Request #				
ENGINE 425	R. Moore			0800-0800	ICP		
ENGINE 425	J. Wolfe			0800-0800	ICP		
ENGINE 425	S. Tinnish			0800-0800	ICP		
SQUAD 6	R. Raymond			0800-0800	ICP		
SQUAD 6	D. Nelson			0800-0800	ICP		
LEAD FSO	Routh			0800-2000	ICP		
FSO TEAM 1	Redstone			0800-2000	ICP		
FSO TEAM 1	M. Ratekin			0800-2000	ICP		
FSO TEAM 2	A. Tat			1400-2000	ICP		
FSO TEAM 2	Huffaker			1400-2000	ICP		
LEAD FSO	N. Perkins			2000-0800	ICP		
FSO TEAM 1	E. Coughran			2000-0800	ICP		
FSO TEAM 1	Hupp			2000-0800	ICP		
FSO TEAM 2	D. Gonzales			2000-0800	ICP		
FSO TEAM 2	Tovar			2000-0800	ICP		
FSO TEAM 3	Espinosa			2000-0800	ICP		
FSO TEAM 3	Estes			2000-0800	ICP		
6. Work Assignments: Maintain rapid response time. Mitigate calls for service per KCFD policy.							
7. Special Instructions:							
8. Communications (radio and/or phone contact numbers needed for this assignment):							
Name	Ch	Function	Rx Freq	Rx Tone	Tx Freq	Tx Tone	Notes
V XKE S/W		Incident Command	151.04	210.7	159.045	210.7	Group F, Channel 2
VTAC 36		Fire Incident TAC	151.1375	T-6, 156.7	159.4725	T-4, 136.5	Group K, Channel 6
KRN 1		KCFD Dispatch	153.7850	T-7, 167.9	158.8950	T-7, 167.9	KCFD Primary Dispatch
CALCORD		MEDICAL	156.0750		156.0750	T-6, 156.7	CALCORD
KRN 3		KCFD Command	155.6250	T-7, 167.9	158.8500	T-7, 167.9	KCFD Incident Command
TAC V3		KCFD TAC	151.4525	T-7, 167.9	151.4525	T-7, 167.9	KCFD Incident TAC
9. Prepared by: Name: BJ Corey Pos/Title: DPSC Signature: _____							
ICS 204		Date/Time: 5/27/2023		2300 hours			

ASSIGNMENT LIST (ICS 204)

1. Incident Name: LIGHTNING IN A BOTTLE		2. Operational Period: Date From: 05/28/23 Date To: 05/29/23 Time From: 0800 Time To: 0800				3. Branch: Law Div/Group: Park Ranger Page 1 of 1	
4. Operations Personnel: Operations Section Chief: C. Wright / A. Kenninson Branch Director: Ranger Alpha 1 S. Denton Division/Group Supervisor: Ranger Alpha 1 S. Denton							
5. Resources Assigned:						Reporting Location, Special Equipment, Remarks, Notes, and Information Time Location	
Resource Identifier	Name	Personnel	Request #				
Ranger	Owens			0700-0200	ICP		
Ranger	Melgoza			0700-2000	ICP		
Ranger	Mcelhaney			0700-2000	ICP		
Ranger	Grady Sherman			0700-2000	ICP		
Ranger	Daniel Gonzales			1200-0000	ICP		
Ranger	Chris Scott			1200-0000	ICP		
Ranger	Rogers			1200-0000	ICP		
Ranger	Graves			1400-0000	ICP		
Ranger	Counts			1200-0000	ICP		
Ranger	Agtang			1400-0000	ICP		
Ranger	Jacob Rodgers			1500-0200	ICP		
Ranger	Joe Pilkington			1500-0200	ICP		
Ranger	Jake Sorenson			1500-0200	ICP		
Ranger	Lomas			1500-0200	ICP		
Ranger	Cahill			1400-0200	ICP		
Ranger	James			1700-0600	ICP		
Ranger	Carina Motley			1700-0600	ICP		
Ranger	J. Williams			1700-0600	ICP		
Ranger	T. Williams			1700-0600	ICP		
Ranger	Jonathan Gonzales			1700-0600	ICP		
Ranger	Mendez			1700-0600	ICP		
Ranger	Carroll			1700-0600	ICP		
					ICP		
6. Work Assignments:							
7. Special Instructions:							
8. Communications (radio and/or phone contact numbers needed for this assignment):							
Name	Ch	Function	Rx Freq	Rx Tone	Tx Freq	Tx Tone	Notes
V XKE S/W		Incident Command	151.04	210.7	159.045	210.7	Group F, Channel 2
PARKS TAC		Parks TAC	453.8375	131.8	453.8375	131.8	Parks Incident TAC
KRN 1		KCFD Dispatch	153.7850	T-7, 167.9	158.8950	T-7, 167.9	KCFD Primary Dispatch
CALCORD		MEDICAL	156.0750		156.0750	T-6, 156.7	CALCORD
KRN 3		KCFD Command	155.6250	T-7, 167.9	158.8500	T-7, 167.9	KCFD Incident Command
9. Prepared by: Name: BJ Corey		Pos/Title: DPSC		Signature: _____			
ICS 204		Date/Time: 5/27/2023		2300 hours			

FIRE BRANCH - LIB RADIO COMMUNICATIONS PLAN				CONTROLLED UNCLASSIFIED INFORMATION//BASIC Incident Name: LIGHTNING IN A BOTTLE			Date/Time Prepared 05/22/22 20:00		Operational Period Date/Time 5/25/2022 - 5/31/2022 08:00 - 08:00	
GROUP /ZONE	Ch #	Function	Channel Name/	Assignment	RX Freq	RX Tone	TX Freq	Tx Tone	Mode A, D or M	Remarks
F	2	COMMAND	V XKE S/W	INCIDENT COORDINATION	151.0400	210.7	159.0450	210.7	A	INTEROPERABILITY W/ U XKE S/W, CAN BE PATCHED TO KRN CHAN.
D	8	COMMAND	KRN TAC V6	REPEATER LINK	156.1650	167.9	156.1650	167.9	a	REPEATER LINK FOR XKE S/W ON SITE REPEATER
K	6	TACTICAL	VTAC 36	FIRE INCIDENT TACTICAL	151.1375	156.7	159.4725	136.5	A	REPEATED TACTICAL CHANNEL
A	1	FIRE	KRN 1	AS NEEDED	153.7850	167.9	158.8950	167.9	A	KCFD PRIMARY DISPATCH
A	2	FIRE	KRN 2	AS NEEDED	155.8800	167.9	158.9400	131.8	A	KCFD SECONDARY DISPATCH EMERGENCY COMMAND
A	3	FIRE	TAC V2	AS NEEDED	151.4750	167.9	151.4750	167.9	A	KCFD KRN 2 TACTICAL
A	4	FIRE	KRN 3	AS NEEDED	155.6250	167.9	158.8500	167.9	A	KCFD COMMAND 3
A	5	FIRE	TAC V3	AS NEEDED	151.4525	167.9	151.4525	167.9	A	KCFD KRN 3 TACTICAL
B	13	MEDEVAC	CALCORD	EMS AIR COORDINATION	156.0750	000.0	156.0750	156.7	A	MEDEVAC COORDINATION
B	1	EXTENDER	EXTENDER	AS NEEDED	173.3375	000.0	173.3375	141.3	A	USED TO INCREASE RADIO COVERAGE
SPECIAL CONSIDERATIONS:		LiB incident coordination of LAW, FIRE, and EMS shall be done on a COMMAND channel. TAC V6 can be used to increase radio reception on COMMAND of XKE S/W. KCFD Portable APX Radio channel locations provided. BendixKing radios will be programmed for incident. V XKE S/W can be patched to any KRN channel for coordination of large incidents needing additional resources.								
Prepared By (Communications Unit)				CHRIS OLIVER COML(t)			County: KERN			
CONTROLLED UNCLASSIFIED INFORMATION //BASIC										

EMS BRANCH - LiB RADIO COMMUNICATIONS PLAN				CONTROLLED UNCLASSIFIED INFORMATION//BASIC			Date/Time Prepared		Operational Period Date/Time	
				Incident Name: LIGHTNING IN A BOTTLE			05/21/23 20:00		5/24/2023 - 5/29/23 08:00 - 08:00	
GROUP /ZONE	Ch #	Function	Channel Name	Assignment	RX Freq	RX Tone	TX Freq	Tx Tone	Mode A, D or M	Remarks
U-1	4	COMMAND	U XKE S/W	INCIDENT COORDINATION	460.3875	210.7	465.2875	210.7	A	INCIDENT COMMAND, INTEROPERABILITY W/ V XKE S/W, REPEATER LINK FOR XKE S/W COMMAND
		COMMAND	UTAC41D	INCIDENT REPEATER LINK	453.4625	156.7	453.4625	156.7	A	
U-2	9	EMS	MED 9	EMS INCIDENT TACTICAL	462.9500		467.9500	186.2	A	REPEATED TACTICAL CHANNEL
U-2	6	EMS	HALL OCD MAIN	AS NEEDED	153.7850		158.8950	186.2	A	HALL DISPATCH, MED 6
A EMS	1	FIRE	KRN 1	AS NEEDED	153.7850	167.9	158.8950	167.9	A	KCFD PRIMARY DISPATCH
U-3		EMS	MED 12	AS NEEDED	463.0125		468.0125	186.2	A	MED ALERT TACTICAL/EMS SECONDARY, REPEATED
U-1		CONTINGENCY	MUTUAL AID	AS NEEDED	453.2250	131.8	458.2250	131.8	A	TERTIARY BACKUP
SPECIAL CONSIDERATIONS:			LiB incident coordination of LAW, FIRE, and EMS shall be done on a COMMAND channel. UTAC41D can be used to increase radio reception on COMMAND of U XKE S/W. Hall Ambulance radios Internal EMS Branch comms occur on MED-9. HALL DISPATCH (MED-6) used only to order additional ambulances.							
Prepared By (Communications Unit)				GEORGE BAKER/CHRIS OLIVER COML(t)		County: KERN				
CONTROLLED UNCLASSIFIED INFORMATION //BASIC										

LAW BRANCH - LiB RADIO COMMUNICATIONS PLAN			CONTROLLED UNCLASSIFIED INFORMATION//BASIC				Date/Time Prepared		Operational Period Date/Time	
			Incident Name: LIGHTNING IN A BOTTLE				05/21/23 20:00		5/24/2023 - 5/29/202 08:00 - 08:00	
GROUP /ZONE	Ch #	Function	Channel Name	Assignment	RX Freq	RX Tone	TX Freq	Tx Tone	Mode A, D or M	Remarks
IOP	9	COMMAND	U XKE S/W	INCIDENT COORDINATION	460.3875	210.7	465.2875	210.7	A	INCIDENT COMMAND, INTEROPERABILITY W/ V XKE S/W
IOP		COMMAND	UTAC41D	INCIDENT REPEATER LINK	453.4625	156.7	453.4625	156.7	A	REPEATER LINK FOR XKE S/W COMMAND
1	14	LAW	PARKS TAC	LAW INCIDENT TACTICAL	453.8375	131.8	453.8375	131.8	A	TACTICAL
1	16	LAW	LG 14 PKS	AS NEEDED	453.7000	156.7	458.7000	156.7	A	
1	3	LAW	SHF ADMIN	AS NEEDED	460.5750	192.8	465.5750	192.8	A	
1		LAW	WEST DISP	AS NEEDED	453.0500	192.8	465.1000	192.8	A	KCSO WEST KERN
1		LAW	WEST TAC	AS NEEDED	453.3750	192.8	458.3750	192.8	A	KCSO WEST KERN
SPECIAL CONSIDERATIONS:		LiB incident coordination of LAW, FIRE, and EMS shall be done on a COMMAND channel. UTAC41D can be used to increase radio reception on COMMAND of U XKE S/W. Zone and Channel locations provided for Park Ranger radios.								
Prepared By (Communications Unit)				CHRIS OLIVER COML(t)			County: KERN			
CONTROLLED UNCLASSIFIED INFORMATION //BASIC										

LIGHTNING IN A BOTTLE TRUNKED RADIO PLAN

1	Production (Crosses All Zones)		
2	Open Talk 2 (Crosses All Zones)		
3	Operations (Crosses All Zones)		
4	OPS Open Talk (Crosses All Zones)		
	ZONE 1 - Production/Ops	ZONE 2 - Content	ZONE 3 - Enterprises
5	Shop Shop	Box Office	HR
6	Open Talk 6	Open Box	Catering
7	Water	AR / AH	Food Angels
8	Power	Open Talk 8	LTM
9	Motorpool / HEQ / Fuel	ADA	Atlaswyld
10	Open Talk 10	Artclave/Live Paint/Kids & Fams	Enterprise HQ
11	Fence / Shady Bastards	VIP	Enter-Prizes Open Talk
12	Art/Interactive (Crosses Zone 1/2)		Billfold / Cashless
13	Holes & Poles	Lightning Stage	Showers
14	Site Lighting	Lightning Rigging	ID Check
15	Decor / Signage	Thunder Stage	Finance
16	Open Talk 16	Woogie Stage	Merch Booth
17	IT	Felix Lighting	Haven
18	IT Internal	Stage Tech Open Talk	Food Vendors
19	Sanitation (Crosses to Zone 3)	Stacks	Sanitation (Crosses to Zone 1)
20	Green Team Radio	Junkyard	Vendor Open Talk
21	Green Open Talk	Grand Artique	Marketplace Vendors
22	Unnecessary Banter	Unicorn Palace	F&B Distro
23	Info Booths / Lost & Found	Compass - Stages & AR	F&B Open Talk
24	RV Placement	Compass - Ops & HQ	Bars
25	Check Inn / Group Camp	Compass Open Talk	Ice
26	Traffic Entry (Crosses All Zones)		
27	Traffic Open Talk	Open Talk 27	Dough Lab / Learning Kitchen
28	Tow Truck	County (Park & Law Enforcement)	Media / Press / Video
29	Sleep Tac (Crosses All Zones)		
30	Open Talk 30 (Crosses All Zones)		
31	LIB Rangers (Crosses All Zones)		
32	Tac 1 (Crosses All Zones)		
33	Tac 2 (Crosses All Zones)		
34	Event Security (Crosses All Zones)		
35	CISS (Crosses All Zones)		
36	Medical (Crosses All Zones)		

MEDICAL PLAN (ICS 206)

1. Incident Name: <p style="text-align: center;">LIGHTNING IN A BOTTLE</p>	2. Operational Period: Date From: <u>5/28/23</u> Date To: <u>5/29/23</u> Time From: <u>0800</u> Time To: <u>0800</u>
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3. Medical Aid Stations:			
Name	Location	Contact Number/Freq	Paramedics

4. Transportation (indicate air or ground):			
Ambulance Service	Location	Contact Number	Level of Service
Hall Ambulance	ICP	911	ALS

5. Hospitals:							
Hospital Name	Address,	Contact Number(s)/ Frequency	Travel Time		Trauma Center	Burn Center	Helipad
	Lat & Long Helipad		Air	Ground			
Kern Medical Center	1700 Mount Vernon Ave.	661-326-2000	10	40	Level 1	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Mercy Southwest	400 Old River Rd	661-663-6000	10	25		<input type="checkbox"/>	<input type="checkbox"/>
						<input type="checkbox"/>	<input type="checkbox"/>
						<input type="checkbox"/>	<input type="checkbox"/>
						<input type="checkbox"/>	<input type="checkbox"/>

6. Special Medical Emergency Procedures	
<p>Event Emergency Individuals will contact Division Supervisor with patient complaint/condition and location.</p> <ul style="list-style-type: none"> - Division Group Supervisor Contacts: <ol style="list-style-type: none"> 1. Closest EMS resource 2. Communications Unit - Communications Unit Contacts: <ol style="list-style-type: none"> 1. Ground or Air ambulance as requested. 2. Operations 3. Safety - Division Supervisor or designee will serve as point of contact and run medical emergency on assigned channel. <ol style="list-style-type: none"> 1. A pre-assigned tactical frequency (i.e. CALCORD) should be used for IWI and only for duration of the emergency. - Communications Unit will clear the Command channel for emergency traffic as needed for duration of the need. <p>Event Camp Emergency Contact Medical Branch with patient complaint/condition and location. Medical staff will respond to stabilize the patient.</p> <ul style="list-style-type: none"> - Medical Unit contacts <ol style="list-style-type: none"> 1. Communications 2. Safety 3. Logistics 4. Operations 5. Crew Supervisor 6. Incident Commander 	<p>Injury Reporting Procedures</p> <p>Nature of Injury: _____ Location of Patient: _____ Point of Contact: _____ Transportation Requested by: Air ___ Ground ___ Point of Pick-Up: _____ Lat: _____ Long: _____ Patient Unit ID: _____ Is an EMT with Patient: Yes ___ No ___ Age: _____ Sex: Male ___ Female _____</p> <p>All Emergencies - Secure the area and identified witnesses for later investigation. Keep accurate log of events.</p>

Check box if aviation assets are utilized for rescue. If assets are used, coordinate with Air Operations.

7. Prepared by (Medical Unit Leader):	Signature: _____
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8. Approved by (Safety Officer): <p style="text-align: center;">TBA</p>	Signature: _____
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ICS 206	Date/Time: _____
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SAFETY MESSAGE/PLAN (ICS 208)

1. Incident Name: LIGHTNING IN A BOTTLE	2. Operational Period:	Date From: <u>5/28/23</u> Time From: <u>0800</u>	Date To: <u>5/29/23</u> Time To: <u>0800</u>
<p>1. Lighting Issues – The event will be running on 24 hour operational periods to which general work and lighting could become an issue during nighttime operations. Be aware of potential hazards in all walking areas with reduced visibility. Additionally, have a high lumen flash light available for better visibility in the darkened areas.</p> <p>2. Accidental Exposure – the LIB 2023 is promoted to be a drug free event. However, past events have had issues with illegal drug activity. Field personnel need to be cognizant of the potential exposure issues through skin to skin contact. All field personnel must don appropriate PPE when interacting with potential patients/victims. Field personnel need to be aware of the signs and symptoms of opiate overdose. If a field employee becomes exposed, the metro supervisor or admin on call must be notified.</p> <p>3. Heat/Cold Exposure – the designated time frame of the LIB 2023 event will occur during a part of the year that has had recordings of high temperatures during the day and low temperatures throughout the night. All field personnel should be aware of the potential complications of heat/cold exposures and plan accordingly.</p> <p>4. Dehydration- Due to expected high heat and prolonged operational periods, dehydration is a significant risk. All personal should have with them plenty of water available to them throughout their operational period. Advised the on-duty supervisor of any physical side effects of dehydration.</p> <p>5. Rugged Terrain – The designated site of the LIB 2023 event is known to have parts with unpaved areas. With an expected crowd of 25,000 people, these areas could become unstable and create uneven walking surfaces. Keep eyes on your paths at all times and use flashlights in poorly lit areas.</p> <p>6. Traffic – (Human and vehicle) During the event, all personnel should remain aware of their surroundings. When operating a vehicle, all personnel should conduct a 360 degree walk around of their vehicle before moving to assure no obstacles or obstructions are found. All pedestrians should be given the right of way and all safety devices (seatbelts) will be worn during vehicle operation.</p> <p>7. Sensory Overload – the LIB event plans to be a very visual/auditory event with flashing lights and loud repetitive music being played in small confined areas. Such events have been known to cause increased sensitivity and may make it difficult for personnel to concentrate and make good judgement decisions. The command post will be positioned away from the main stages throughout the event.</p> <p>8. Injury - In the event a field person sustains an injury, you must contact the supervisor or admin on call immediately.</p> <p>9. Security – In the event a patient/victim becomes violent or threatening to field personnel, staff, or event attendees, law enforcement must be requested to respond. Do not take matters into your own hands.</p>			
4. Site Safety Plan Required? <input type="checkbox"/> No Approved Site Safety Plan(s) Located At:			
5. Prepared By: <u>George Baker</u> Position/Title: <u>EMS-2</u> ICS 208 Date/Time: <u>5/27/2023 / 2030</u> Signature: _____			

2023 Lightning in a Bottle

Policy, Expectations, and Directives

None of the following Expectations and Directives will supersede or override the Kern Fire Department Policy and Procedure Manual. These Expectations and Directives apply to ALL Fire Department personnel working the 2023 Lightning in a Bottle event.

Code of Conduct Expectations:

- Employees of the Kern County Fire Department **shall not** be photographed with eventgoers or its staff members in an inappropriate or unprofessional context. This includes taking photographs with inappropriately dressed individuals. If asked to take a picture with attendees who are inappropriately dressed, then professionally and gracefully decline.
- Employees of the Kern County Fire Department **shall not** take pictures and/or videos (including personal cell phones) of attendees who are inappropriately dressed.
- Employees assigned a golf cart and/or Rino-like vehicle will conduct an inspection prior to taking possession of and at the end of the shift. Report any damage to the vehicle to IC through the chain of command. Immediately report to the IC through the chain of command any accidents and damage incurred while driving.
- Employees of the Kern County Fire Department are prohibited from providing any statements to the media. If a request is made, then refer the media personnel to the Command Post and notify your supervisor.
- Employees of the Kern County Fire Department will attempt to avoid operating any motor vehicles in any heavily populated areas of the event, unless responding to an emergency. Be sure to remove the keys from the ignition when parking golf carts and Rino's anywhere outside the Command Post.
- All staff are reminded to adhere to the existing social media policy and refrain from posting anything inappropriate to any social media platforms. Including comments and opinions that may reflect the Fire Department in an unprofessional manner. Although freedom of speech does apply, be mindful that you are on-duty and polices apply.
- All employees shall treat all members of the public with respect and dignity throughout the Lightning in a Bottle event.

RULES OF ENGAGEMENT

- **Fire Department Actions – Incidents;**
 - Law Enforcement, Fire, and EMS, will allow LIB to handle most incidents at their level with no intervention unless;
 - Fire Department/County Policy dictates intervention
 - Asked to intervene by LIB staff, or other allied agencies, such as, KC Park Rangers, CHP, County EMS, on-site Fed agencies

Once Law Enforcement, Fire, and/or EMS get involved with or engage in an incident, then Law Enforcement, Fire, and/or EMS reserve the right to exclude LIB from the incident. Law Enforcement, Fire, and EMS have all agreed to conduct the incident according to their respective policies and practices as a unified command.

GENERAL DUTIES OF ALL PERSONNEL

All personnel of the Kern County Fire Department will adhere to all the Rules and Regulations, especially:

- In matters of general conduct, employees shall be governed by the ordinary and reasonable rules of behavior and shall commit no act while on duty that would bring discredit upon the department or its employees. They should advise their immediate supervisor of any significant or unusual conditions existing in the County of Kern.
- Employees shall reasonably govern their personal conduct in order to work harmoniously with their fellow workers.
- Employees shall accord obedience to superiors and respect the rights of subordinates.
- Employees shall keep their person clean and well-groomed and their belongings clean and neatly stored.
- Employees shall not use obscene or uncivil language or engage in any altercation at any place where the department is represented.
- No employee shall accept a reward, fee, or gratuity from any person for services incident to the performance of duty.
- No news releases, public statements, or statistical information concerning department activities will be given out, except by authorized personnel, and only in accordance with the policies set forth by the fire chief. All inquiries for such information shall be directed to the proper officer or authorized personnel.

Note: While working at the event you will be considered on-duty and available to respond county wide, if the need arises. So all PPE should be available even if assigned as FSO

